# BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

PHOEBE MUOTOH

Registered Nurse License No. 679119

Case No. 2011-645

Respondent

### **DECISION AND ORDER**

The attached Stipulated Settlement and Disciplinary Order for Public Reproval is hereby adopted by the Board of Registered Nursing, Department of Consumer Affairs, as its Decision in the above entitled matter.

This Decision shall become effective on <u>July 22, 2011</u>.

IT IS SO ORDERED June 22, 2011.

President

Board of Registered Nursing

Jeannine K. Glaves

Department of Consumer Affairs

State of California

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3	Supervising Deputy Attorney General  SHANA A. BAGLEY			
4	Deputy Attorney General  State Bar No. 169423	•		
5	1515 Clay Street, 20th Floor P.O. Box 70550			
	Oakland, CA 94612-0550			
6	Telephone: (510) 622-2129 Facsimile: (510) 622-2270			
7	Attorneys for Complainant			
8	BEFORE THE BOARD OF REGISTERED NURSING			
9	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA			
10				
11	In the Matter of the Accusation Against: Case No. 2011-64	5		
12	THOUSE INCOME.	ETTLEMENT AND		
13		ORDER FOR PUBLIC		
14	Registered Nurse License No. 679119 [Bus. & Prof. Cod	de § 495]		
15	15 Respondent.			
16				
17				
18	IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-			
19	entitled proceedings that the following matters are true:			
20	PARTIES	<u>PARTIES</u>		
21	1. LOUISE R. BAILEY, M.ED., RN (Complainant) is the Executive Officer of the			
	Board of Registered Nursing. She brought this action solely in her official capacity and is			
22	represented in this matter by Kamala D. Harris, Attorney General of	represented in this matter by Kamala D. Harris, Attorney General of the State of California, by		
23	Shana A. Bagley, Deputy Attorney General.			
24	2. Respondent Phoebe Muotoh (Respondent) is represented in this proceeding by			
25	attorney Paula Henry, Esq., whose address is (Helishorin & Henry, 2	attorney Paula Henry, Esq., whose addressis (Henry, 27422 Portola Parkway, Suite		
26	360. Foothill Ranch, CA 92610.			
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3. On or about May 11, 2006, the Board of Registered Nursing issued Registered Nurse License No. 679119 to Phoebe Muotoh (Respondent). The Registered Nurse License was in full force and effect at all times relevant to the charges brought in Accusation No. 2011-645 and will expire on February 29, 2012, unless renewed.

### JURISDICTION

4. Accusation No. 2011-645 was filed before the Board of Registered Nursing (Board), Department of Consumer Affairs, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on January 24, 2011. Respondent timely filed her Notice of Defense contesting the Accusation. A copy of Accusation No. 2011-645 is attached as Exhibit "A" and incorporated by reference.

### ADVISEMENT AND WAIVERS

- 5. Respondent has carefully read, fully discussed with counsel, and understands the charges and allegations in Accusation No. 2011-645. Respondent has also carefully read, fully discussed with counsel, and understands the effects of this Stipulated Settlement and Disciplinary Order for Public Reproval.
- 6. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.
- 8. Respondent admits the truth of each and every charge and allegation in Accusation No. 2011-645.

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9. Respondent agrees that her Registered Nurse License is subject to and she agrees to be bound by the Board's probationary terms as set forth in the Disciplinary Order below.

### <u>CIRCUMSTANCES IN MITIGATION</u>

10. Respondent Phoebe Muotoh has never been the subject of any disciplinary action. She is admitting responsibility at an early stage in the proceedings.

### **CONTINGENCY**

- Respondent understands and agrees that counsel for Complainant and the staff of the Board of Registered Nursing may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or her counsel. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order for Public Reproval shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 12. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order for Public Reproval, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 13. This Stipulated Settlement and Disciplinary Order for Public Reproval is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions, negotiations, and commitments (written or oral). This Stipulated Settlement and Disciplinary Order for Public Reproval may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.

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1	14. In consideration of the foregoing admissions and stipulations, the parties agree that	
2	the Board may, without further notice or formal proceeding, issue and enter the following	
3	Disciplinary Order:	
4	DISCIPLINARY ORDER	
5	IT IS HEREBY ORDER D that Registered Nurse License No. 679119 issued to	
6	Respondent Phoebe Muotoh shall, by way of letter from the Board's Executive Officer, be	
7	publicly reproved. The letter shall be in the same form as the letter attached as Exhibit "B" to this	
8	stipulation.	
9	<u>ACCEPTANCE</u>	
10	I have carefully read the above Stipulated Settlement and Disciplinary Order for Public	
11	Reproval and have fully discussed it with my attorney, Paula Henry, Esq. I understand the	
12	stipulation and the effect it will have on my Registered Nurse License. I enter into this Stipulated	
13	Settlement and Disciplinary Order for Public Reproval voluntarily, knowingly, and intelligently,	
14	and agree to be bound by the Decision and Order of the Board of Registered Nursing.	
15		
16	DATED: 33011 PHOEBE MUOTOH	
17	Respondent	
18		
19	I have read and fully discussed with Respondent Phoebe Muotoh the terms and conditions	
20	and other matters contained in the above Stipulated Settlement and Disciplinary Order for Public	
21	Reproval. I approve its form and content.	
22	DATED: 4/19/11 tank f. Anay	
23	Paula Henry, Esq. Attorney for Respondent	
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27	ACISTI RED NURSING	
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f	STIPULATED SETTLEMENT (Case No. 2011-645)	

## 14.

### **ENDORSEMENT**

The foregoing Stipulated Settlement and Disciplinary Order for Public Reproval is hereby respectfully submitted for consideration by the Board of Registered Nursing of the Department of Consumer Affairs.

Dated: March 14, 2011 25 APRIL Respectfully submitted,

KAMALA D. HARRIS
Attorney General of California
DIANN SOKOLOFF
Supervising Deputy Attorney General

SHANA A.BAGLEY
Deputy Attorney General
Attorneys for Complainant

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Exhibit "A"

Accusation No. 2011/6453

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KAMALA D. HARRIS Attorney General of California DIANN SOKOLOFF 2 Supervising Deputy Attorney General SHANA A. BAGLEY 3 Deputy Attorney General State Bar No. 169423 1515 Clay Street, 20th Floor P.O. Box 70550 5 Oakland, CA 94612-0550 Telephone: (510) 622-2129 Facsimile: (510) 622-2270 6 Attorneys for Complainant BEFORE THE 8 BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA 10 Case No. 2011-1245 In the Matter of the Accusation Against: 11 PHOEBE ELINMA MUOTOH, a.k.a. 12 PHOEBE ELINMA DANCHIMAH ACCUSATION 9404 Meadow Vale 13 Austin, TX 78758. 14 Registered Nurse No. 679119 15 Respondent. 16 Complainant alleges: 17 **PARTIES** 18 Louise R. Bailey, M.Ed., RN (Complainant) brings this Accusation solely in her 19 official capacity as the Executive Officer of the Board of Registered Nursing (Board), 20 Department of Consumer Affairs. 21 On or about May 11, 2006, the Board issued Registered Nurse License Number 22 679119 to Phoebe Elinma Muotoh, also known as Phoebe Elinma Danchimah (Respondent). The 23 Registered Nurse was in full force and effect at all times relevant to the charges brought in this 24 Accusation and will expire on February 29, 2012, unless renewed. 25 111 SACKAMENTA 26 STERED AURSING III27 ARD OF 2011 APR 28 AM 7: 34 28 MECEIVED

Accusation

 3. This Accusation is brought before the Board under the authority of the following laws. All section references are to the Business and Professions Code (Code) unless otherwise indicated.

4. Code Section 118, subdivision (b), states:

"The suspension, expiration, or forfeiture by operation of law of a license issued by a board in the department, or its suspension, forfeiture, or cancellation by order of the board or by order of a court of law, or its surrender without the written consent of the board, shall not, during any period in which it may be renewed, restored, reissued, or reinstated, deprive the board of its authority to institute or continue a disciplinary proceeding against the licensee upon any ground provided by law or to enter an order suspending or revoking the license or otherwise taking disciplinary action against the licensee on any such ground."

- 5. Section 2750 of the Business and Professions Code (Code) provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
- 6. Code section 2764 provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license.
- 7. Under Code section 2811, subdivision (b), the Board may renew an expired license at any time within eight years after the expiration.

### STATUTORY PROVISIONS

- 8. Code Section 141 states:
- "(a) For any licensee holding a license issued by a board under the jurisdiction of the department, a disciplinary action taken by another state, by any agency of the federal government, or by another country for any act substantially related to the practice regulated by the California license, may be a ground for disciplinary action by the respective state licensing board. A certified copy of the record of the disciplinary action taken against the licensee by another state,

an agency of the federal government, or another country shall be conclusive evidence of the events related therein.

- "(b) Nothing in this section shall preclude a board from applying a specific statutory provision in the licensing act administered by that board that provides for discipline based upon a disciplinary action taken against the licensee by another state, an agency of the federal government, or another country."
  - 9. Section 2761 of the Code states, in part:

"The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

- "(a) Unprofessional conduct, which includes, but is not limited to, the following:
- "(4) Denial of licensure, revocation, suspension, restriction, or any other disciplinary action against a health care professional license or certificate by another state or territory of the United States, by any other government agency, or by another California health care professional licensing board. A certified copy of the decision or judgment shall be conclusive evidence of that action.
- "(e) Making or giving any false statement or information in connection with the application for issuance of a certificate or license.

### COST RECOVERY

10. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

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Accusation

 FIRST CAUSE FOR DISCIPLINE

(Out of State Discipline)
(Business and Professions Code § 2761 (a)(4))

- 11. Respondent is subject to disciplinary action under Code section 2761, subdivision (a)(4), on the grounds of unprofessional conduct in that on or about September 2, 2008, in a disciplinary action before the Texas Board of Nursing in In the Matter of Registered Nurse License Number 615951 Issued to Phoebe Elinma Muotoh, where the Texas Board of Nursing in its Agreed Order issued the sanction of remedial education. The Order required that Respondent: (1) comply with the Nursing Practice Act, Texas Occupations Code, the Rules and Regulations relating to Professional Nurse Education, Licensure and Practice, applicable portions of the Texas Administrative Code, and the Order; (2) be prohibited from practicing nursing outside of the State of Texas without prior approval; (3) deliver the wallet-sized license to the Board; and (4) within one year from the effective date, complete a courses in Texas nursing jurisprudence and ethics, physical assessment, and in nursing documentation. Respondent signed the Agreed Order on August 20, 2008.
- 12. The underlying conduct supporting the Texas Board's disciplinary action is that on or about February 26, 2006, Respondent failed to assess and document the status of an assigned patient that had fallen out of bed. Specifically, Respondent failed to: assess the patient at the time of the fall, conduct a reassessment, document the medical record for that date, and notify the patient's physician and family of the fall. Respondent's conduct was found to have resulted in an incomplete medical record and might have unnecessarily exposed the patient to the risk of harm from clinical complications and to have violated the Texas Occupations Code and the Texas Administrative Code.

### SECOND CAUSE FOR DISCIPLINE

(False Statement on Application) -(Business and Professions Code § 2761(e))

13. Respondent is subject to disciplinary action under Code section 2761, subdivision (e), for making or giving a false statement or information on her application for licensure, in that on or about January 21, 2010, on her license renewal application Respondent falsely declared, under

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penalty of perjury, that since she last renewed her license, she had not had a license disciplined by a government agency or other disciplinary body. 2 PRAYER WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision: 5 Revoking or suspending Registered Nurse License Number 679119 issued to Phoebe 6 Elinma Muotoh, a.k.a. Phoebe Elinma Danchimah; 7 Ordering Phoebe Elinma Muotoh, a.k.a. Phoebe Elinma Danchimah, to pay the Board 8 2. the reasonable costs of the investigation and enforcement of this case, pursuant to Business and 9 Professions Code section 125.3; and 10 Taking such other and further action as deemed necessary and proper. 11 12 13 14 15 Executive Officer 16 Board of Registered Nursing Department of Consumer Affairs 17 State of California Complainant 18 19 SF2010900555/ accusation.rtf 20 21 22 23 24 25 26 REGISTERED NURSING 27 28 2011 APR 28 AM 7: 34

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Accusation

Exhibit "B"

Letter of Public Reproval in Case No. 2014-645

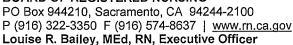
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ATE AND CONSUMER SERVICES AGENCY 🕟 GOVERNOR EDMUND G. BROWN JR

#### **BOARD OF REGISTERED NURSING**





June 22, 2011

Phoebe Muotoh 9404 Meadow Vale Austin, TX 78758

Re:

LETTER OF PUBLIC REPROVAL

In the Matter of the Accusation Against:

Phoebe Muotoh, Registered Nurse License No. 679119

Dear Ms. Muotoh:

On January 24, 2011, the Board of Registered Nursing, Department of Consumer Affairs, State of California, filed an Accusation against your Registered Nurse License. The Accusation alleged that you engaged in unprofessional conduct under Business and Professions Code section 2761, subdivision (a)(4), (Out of State Discipline) and 2761, subdivision (e), (False Statement on Application.)

On September 2, 2008, the Texas Board of Nursing issued an order of discipline against your license for one incident of unprofessional conduct that occurred in 2006. The underlying conduct supporting the Texas board's disciplinary action is that you failed to: assess the patient at the time of the fall, conduct a reassessment, document the medical record for that date, and notify the patient's physician and family of the fall. This conduct was found to have resulted in an incomplete medical record and might have unnecessarily exposed the patient to the risk of harm from the clinical complications. As part of your probationary terms, you were ordered to complete remedial education.

Additionally, on January 21, 2010, you falsely stated on your license renewal application with the California Board of Registered Nursing that you did not have a license disciplined by a government agency.

You have been licensed since 2006 without prior discipline. The underlying offense that gave rise to the out of state discipline was an isolated event and is six years old. You believed that he Texas Board of Nursing disciplinary order had been expunged after your compliance with probation. There are also other mitigating circumstances in this case that support the determination that you are safe to practice registered nursing. Taking into consideration the above-listed factors, the Board has decided that the charges warrant a public reproval.

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Phoebe Muotoh RN No. 679119 June 22, 2011

Accordingly, in resolution of this matter under the authority provided under Business and Professions Code 495 the Board of Registered Nursing, Department of Consumer Affairs issues this letter of public reproval.

Sincerely,

LOUISE R. BAILEY, M.ED., RN

Executive Officer

Board of Registered Nursing
Department of Consumer Affairs